### 😽 Boysen Memorial – Our policy on Fair Play, Inclusion & Sustainability

Boysen Memorial is founded on the values of **fairness**, **equal opportunity**, and **responsibility** – towards both people and the planet. This document outlines our commitments and expectations related to **clean sport**, **inclusion**, **accessibility**, and **environmental responsibility**.

# 3. 1. Clean Sport & Anti-Doping

We follow **World Athletics** and **Anti-Doping Norway** regulations and have a strict **zero-tolerance policy** toward doping. Protecting clean sport is essential for athlete health and fair competition.

- All athletes are personally responsible for what they consume.
- Any use of illegal performance-enhancing substances will result in disqualification and further sanctions.
- Testing may occur during the event.
- Suspected violations can be reported to an official or the organizing committee at: matias@tjalve.no.
- Anonymous reports can be submitted via WADA's Speak Up platform

#### 2. Inclusion, Non-Discrimination & Diversity

Boysen Memorial is open to **everyone**, and we are committed to fostering a safe, respectful, and inclusive atmosphere.

- Discrimination, harassment, or exclusionary behavior is **not tolerated** and may lead to removal or disqualification.
- All participants, volunteers, and staff are to be treated equally regardless of gender, age, nationality, disability, ethnicity, religion, or sexual orientation.
- Our event includes international athlete representation and gender balance in participation and staffing.
- If you witness or experience inappropriate behavior, notify an official or contact the organizing committee at: matias@tjalve.no.

We comply with **Norwegian law** and **Norwegian Sports Federation principles** on equality and diversity.

# 3. Equal Opportunities & Accessibility

We aim to remove barriers to participation and ensure **equal access** to facilities, resources, and opportunities for all.

- All athletes have access to the same training and competition facilities.
- Our staff and volunteers are trained to support athletes and spectators with additional needs.
- We encourage early contact for accommodation requests: matias@tjalve.no.
- Accessibility is considered throughout event planning, including mobility routes, visual/hearing communication, and inclusive signage.

## 4. Sustainability and Environmental Responsibility

Boysen Memorial is committed to reducing environmental impact and promoting sustainable practices.

#### What we do (Boysen Memorial as organizer):

Boysen Memorial is committed to reducing the environmental impact of the event through a series of concrete measures:

- Using existing infrastructure at Bislett Stadium with established energy and waste systems
- Partnering with local and sustainable suppliers
- Reusing materials such as banners, volunteer t-shirts, and catering equipment
- Offering refillable water bottles and multiple refill stations
- Minimizing single-use plastics and disposables
- Encouraging sustainable procurement across all vendors
- Only using electric vehicles for essential event logistics

• Communicating the importance of sustainability through our website and social media platforms, encouraging awareness and engagement before, during, and after the event.

#### What you can do (participants, volunteers, spectators):

Everyone attending Boysen Memorial can help us create a more sustainable event by:

- Taking public transport to the venue it's easy, efficient and eco-friendly
- Avoiding the use of private cars in Oslo city centre due to limited parking and emissions
- Refilling your water bottle instead of buying new ones
- Using the correct bins at waste-sorting stations throughout the venue
- Choosing the vegetarian food options offered on-site to reduce environmental footprint
- Bringing your own reusable items if possible (cups, cutlery, bags)

# Alignment with World Athletics and IK Tjalve

We align with World Athletics' vision of sport as a driver of positive environmental change and strive for improvement each year.

Boysen Memorial follows the *Athletics for a Better World Standard*, promoting responsible choices in event planning, operations, and athlete engagement – from energy use to waste, mobility, and procurement. See here for more information: <u>Athletics for a Better World</u>
Standard

As the organizing club, IK Tjalve also grounds the event in its own statutes and values, emphasizing equality, respect, and responsible conduct as set out in <u>Tjalve's official</u> charter.

# Questions or Concerns?

For any questions, reports, or accessibility requests, please reach out to the organizing team at:

matias@tjalve.no